Voluntary EEO Self-Identification Form

As part of our commitment to equal employment opportunity efforts and to comply with recordkeeping and reporting requirements, A-B Tech conducts a survey of applicants and employees. Submission of this information is strictly voluntary, and will in no way affect your consideration for employment, or if hired, your employment. While we appreciate your participation, refusal to do so will not subject you to any adverse treatment.

Your individual selections will not be viewed by any employee of A-B Tech outside of the Human Resources/Organizational Development Division. It is the policy of A-B Tech to provide equal employment opportunities to all applicants and employees based on job-related criteria, and the College will not discriminate against you on the basis of any information you provide on this form.

Name: ________________________________

Date of Birth: ____________  □ I do not wish to provide this information.

Sex/Gender:  □ Male  □ Female  □ Other: ____________  □ I do not wish to provide this information.

I am a veteran:  □ Yes  □ No  □ I do not wish to provide this information.

Ethnicity Identification: (Please check if this applies.)  □ I do not wish to provide this information.

□ Hispanic or Latino / Latina
   A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Race Identification: (Please check all that apply)  □ I do not wish to provide this information.

□ American Indian or Alaska Native
   A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

□ Asian
   A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

□ Black / African American
   A person having origins in any of the Black racial groups of Africa.

□ Native Hawaiian / Pacific Islander
   A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

□ White
   A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

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